

Code of Conduct for UMDF Event Attendees

In the spirit of collaboration, productivity and respect, UMDF strives for our events to be a positive experience for all attendees and will not tolerate inappropriate behavior in any form.

UMDF values the diversity of views, expertise and experiences reflected among its attendees and the mitochondrial disease community. We are committed to providing a safe, productive and welcoming environment for all.

UMDF promotes diversity and equality and does not discriminate on gender, race, age, religion, physical appearance, disability, sexual orientation, or any other characteristic.

UMDF aims to provide a friendly, safe and welcoming environment for all participants; and therefore, we ask all attendees to treat all participants with respect, courtesy and professionalism.

At a UMDF event, attendees agree to:

- Respect the boundaries and confidentiality requested of speakers and fellow attendees
- Be mindful of fellow attendees and participants
- Respect the rules and policies of the event venue

The following behaviors are inappropriate and will not be tolerated at a UMDF event:

- Aggression, harassment, intimidation, or discrimination in any form
- Sexual harassment or verbal abuse of any kind
- Use of sexual, vulgar, or discriminatory images in a presentation or in comments contributed while participating

Reporting Unacceptable Behavior

If you experience or witness an incident that violates the Code of Conduct during a UMDF event, please alert a UMDF staff member immediately. After the event, you may report an incident that occurred by contacting events@umdf.org.

UMDF's Commitment

The Code of Conduct applies to all attendees and participants. UMDF will investigate all incidents reported at an event with discretion and confidentiality.

UMDF reserves the right to ask any individual to leave an event (whether in-person or in a virtual setting) if the Code of Conduct is not being followed. No refunds or fees will be given, and the individual will not be allowed to return for the remainder of the event and/or may be barred from attending future events.